



## Dhaka Electric Supply Company (DESCO) Limited

22/B Kabi Farrukh Sarani, Nikunja-2, Khilkhet, Dhaka-1229.  
Phone: +8809610111111 Ext: 1111; Web: www.desco.gov.bd

### JOB OPPORTUNITY

Dhaka Electric Supply Company (DESCO) Limited entrusted with the responsibilities of operation, maintenance & development of the power system network and distribution of electricity within most of the areas of Dhaka North City Corporation (DNCC), Purbachal and part of Tongi area. DESCO invites application from eligible candidate for appointment in the following posts on contractual basis.

Sl. No.	Name of Posts	Required Qualifications	No of the Posts	DESCO Pay Grade & Compensation Package
1.	Assistant Manager (Finance)	<ul style="list-style-type: none"><li>At least Master Degree in Commerce /Finance /Accounting/MBA from any recognized university.</li><li>No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0</li><li>Must demonstrate strong participatory leadership ability.</li><li>Must have strong communication skill in English (written &amp; oral) including working experience using computer.</li></ul>	3 (Three)	<ul style="list-style-type: none"><li>DESCO Pay Grade-7</li><li>Basic Salary per month Taka 51,000.00 plus *</li></ul>
2.	Sub-Assistant Engineer	<ul style="list-style-type: none"><li>At least Diploma in Electrical from any recognized educational Institution.</li><li>No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0.</li><li>Must demonstrate strong participatory leadership ability.</li><li>Must have strong communication skill in Bengali &amp; English (written &amp; oral) including computer literacy.</li></ul>	20 (Twenty)	<ul style="list-style-type: none"><li>DESCO Pay Grade-8</li><li>Basic Salary per month Taka 39,000.00 plus *</li></ul>
		<ul style="list-style-type: none"><li>At least Diploma in Mechanical from any recognized educational Institution.</li><li>No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0.</li><li>Must demonstrate strong participatory leadership ability.</li><li>Must have strong communication skill in Bengali &amp; English (written &amp; oral) including computer literacy</li></ul>	7 (Seven)	
		<ul style="list-style-type: none"><li>At least Diploma in Computer from any recognized educational Institution.</li><li>No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0.</li><li>Must demonstrate strong participatory leadership ability.</li><li>Must have strong communication skill in Bengali &amp; English (written &amp; oral) including computer literacy</li></ul>	3 (Three)	
3.	Junior Assistant Manager (Admin)	<ul style="list-style-type: none"><li>At least graduate Degree in HR/Management or any other relevant subject from any recognized university.</li><li>No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0</li><li>Must demonstrate strong participatory leadership ability.</li><li>Must have strong communication skill in English (written &amp; oral) including computer literacy.</li></ul>	11 (Eleven)	
4.	Junior Assistant Manager (Finance)	<ul style="list-style-type: none"><li>At least graduate Degree in Commerce /Finance /Accounting/MBA from any recognized university.</li><li>No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0</li><li>Must demonstrate strong participatory leadership ability.</li><li>Must have strong communication skill in English (written &amp; oral) including working experience using computer.</li></ul>	17 (Seventeen)	

\* House rent @ 50/60% of basic per month as per DESCO pay scale-2016, two festival bonuses in a year, recognized provident fund, group insurance, encashment of earned leave and gratuity as per applicable rules of the company, medical allowances and transport allowances will be provided as per company policy. Income tax shall have to be paid by the employee.

#### General Conditions:

- Age limit as on 05/02/2025 is maximum 32 years for all post.
- Age limit is relaxed up to 40 years for internal employee subject to fulfilling requisite educational qualifications.
- Affidavit with respect to age will not be accepted.
- Candidates in service will be required to apply through proper channel.
- Incorrect/incomplete applications and applications received after deadline will not be entertained and liable for rejection.
- Persuasion of any kind will disqualify the candidate.
- The quota system set by the government will be followed.
- The appointing authority reserves the right to decline any of the post, accept or reject any application and increase or decrease number of posts/positions as it may seem proper and no explanation for such action will be provided to the applicant.

#### Application Procedure:

- Interested candidates have to apply only through the 'Online Application Form' wherein a scanned photograph, signature, last required educational certificate, quota (if applicable) and other related documents. The online application form's web link will be available in the website of Dhaka Electric Supply Company Limited ([www.desco.gov.bd](http://www.desco.gov.bd)). Before filling up the application form read the instructions carefully which will be available in DESCO website.
- The applicant must pay Tk.1000/- (One Thousand) for the posts under Sl. No.-1 to 4. through Dutch Bangla Bank Ltd. (DBBL) Rocket service with following necessary directives mentioned in DESCO's website ([www.desco.gov.bd](http://www.desco.gov.bd)).
- Last date of application submission and payment of application fee is 27/02/2025.

Date: 04/02/2025

Memo No. 27.24.0000.016.11.001.25.150

**Md. Mamunor Rashid**  
General Manager  
(Administration)